

## **CUMBERLAND TOWNSHIP, Adams County, Pennsylvania**

### ***Skilled Laborer, Equipment Operator***

#### **GENERAL DESCRIPTION**

This position involves performing skilled manual labor along with operation of Township owned equipment including but not limited to dump and utility vehicles, back-hoe, rubber-tire loader and skid steer. The Township is responsible for a fleet of road, police, and administrative vehicles and equipment along with 47.2 miles of Township roads. Work will be performed in all human-made and weather environments that include seasonal temperature and precipitation conditions. A modern repair garage is provided along with appropriate tools and equipment. The position is subject to call out due to environmental conditions such as snow or severe weather related situations 24 hours a day, seven days per week. **Persons who do not use tobacco products shall be given priority hiring preference. Use of tobacco products while working is prohibited.**

#### **SUPERVISION**

Reports To: Township Maintenance Superintendent and/or the Crew Leader / Fore-person

#### **ESSENTIAL JOB FUNCTIONS**

1. Ability to operate vehicles and maintain a valid CDL Class B (with air brakes) Driver's License while performing road maintenance that include various activities of seasonal snow plowing, shoulder cutting, patching, paving, etc.
2. Storm water pipe maintenance, installation, and replacement.
3. Satisfactorily complete tasks as assigned by the Road master or Crew Leader.
4. Act in a professional manner and appearance when communicating with the general public, fellow employees, vendors, and others.
5. General labor tasks for road, building, and other maintenance assignments.
6. Ability to lift heavy objects up to 50 pounds utilizing safe lifting and movement practices.
7. Other duties as may be assigned.

#### **JOB LOCATION**

This position is primarily located at the Cumberland Township Municipal Building, 1370 Fairfield Rd. Gettysburg, PA. and the road system of Cumberland Township. The Township also assists other municipalities while performing the above duties as assigned.

#### **EQUIPMENT**

1. Variety of Township provided tools, two-way Township radio, safety equipment and other items required for the proper and safe function of this position.



HELP WANTED:

Cumberland Township, Adams County, PA is seeking qualified applicants for the position of SKILLED LABORER/ EQUIPMENT OPERATOR. The position involves a 40 hour work week; Mon – Thurs. ten hours a day and be available for after-hours call out for weather or human-made conditions requiring immediate attention for public safety.

**Requirements:** Proficient in manual, skilled labor with the ability to work in all environments; Dump truck and heavy equipment operations including CDL Class B Driver's License with air brake endorsement and general road maintenance labor duties; Excellent inter- intra personal communications. Non-tobacco users will be given hiring preference. Cumberland Township offers a competitive wage, benefit, and retirement program. Copies of the Application for Employment and Job Description are available at the Cumberland Township Offices or visit our web site: [www.cumberlandtownship.com](http://www.cumberlandtownship.com) . Mail or deliver the completed Application for Employment (Optional Resume), requested wage , and three professional references to: CUMBERLAND TOWNSHIP; 1370 Fairfield Road, Gettysburg, PA 17325 **by 4:00 P.M. March 19, 2018.**