

**Cumberland Township Board of Supervisors  
1370 Fairfield Road, Gettysburg, PA 17325  
Minutes of the August 4, 2016 Workshop**

Chair Underwood called the workshop to order at 8:30 a.m. Present were all Supervisors: Underwood, Paddock, Toddles, Waybright and Shealer; Township Manager Ben Thomas, Jr., Solicitor Sam Wiser, Zoning Officer Bill Naugle, Police Lieutenant Tim Guise and Secretary Carol Merryman. Others present were Rich Redding, Tracey Barrick, Michele Long, Chris Walter, Zach Gulden, Speros Marinos, Dale Molina, Al Ferranto, Carolyn Greaney, Doug and Nita Gross, and Nathan Hockley. The workshop was tape-recorded.

**Public comment:**

Mr. Speros Marinos, 912 Baltimore Pike, thanked the Board for the recent police reforms and non-partisan cooperation by the Board. Mr. Marinos also asked for updated zoning.

**Manager:**

Chair Underwood reported that the Township has received a request from Mrs. Bea Waybright, owner/inn-keeper of the Mary Penn Bed and Breakfast, for a waiver to the \$5 million insurance requirement for a Special Event being held on August 20 and 21, 2016 at the B & B. Mrs. Waybright indicates that she does have insurance of \$1 million. After some discussion about the event, **Mr. Toddles made a motion to accept the \$1 million insurance coverage in lieu of \$5 million seconded by Mr. Paddock and carried. Mr. Waybright abstained.** Mr. Waybright added that they will be paying Amusement Tax this year.

Mr. Nathan Hockley, Hockley and O'Donnell Insurance, presented health insurance renewal information for the period of 9/1/2016 to 8/31/2017. Mr. Hockley reported that the claims did exceed the plan goals for 2015/2016 making an increase in premium necessary of around 20% (which is only realized if the claims reach the amount budgeted.) He added that he got quotes from fully insured carriers and Capital Blue Cross was the cheapest, but the coverage does not meet the Township's contractual obligations. He added that would create the need for additional negotiations and legal fees would be incurred. Mr. Hockley explained that they looked at the self-funded platform, new partnerships, the Township's utilization and cost containing measures. He explained that he has found specialty vendors for prescription mail-order that can cut the cost of some prescriptions by 50-60%, and when used the employees will have no co-pay for the 90-day refill. Mr. Hockley reported that there will be a new primary network - South Central Preferred, new third party administrator – Performance Health and primary pharmacy vendor – Magellan. Mr. Hockley stated that the plan remains the same. Mr. Hockley answered questions from the Board and then from the citizens. Mr. Thomas recommended that the Board take action at this time so the paperwork and employee education can be done. **Mr. Shealer made a motion seconded by Mr. Toddles and carried to move forward with the self-funded health insurance for 2016-2017, as presented by Mr. Hockley, seconded by Mr. Toddles and carried.**

Mr. Thomas reported that there will be a public hearing at the beginning of the August 23, 2016 meeting regarding the ASA application and there will be other important issues on the August agenda. Mr. Thomas also reported that there may not be a workshop on August 18, 2016.

Unless otherwise noted, all votes were unanimous. There being no further business the workshop was adjourned at 9:50 a.m.

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Carol A. Merryman, Secretary

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